



Recommended Revised Budget

To: Jeannine Durkin, Superintendent
From: Billie Jo Turner, Assistant Superintendent
RE: Recommended Revised Budget (Updated)
Date: January 14, 2019

We have presented our suggested reductions/changes to close the \$2.4 million deficit over the last several weeks. Attached is an updated budget that includes all of the suggested changes. The first two pages of the attached documents summarizes the overall changes from the original Total Budget (Col 8) to the modified Total Budget (Col 13) by DESE function code in both narrative form and on a spreadsheet summary. The third sheet shows the detailed lines impacted for each of the summary amounts listed on the 1st page. The reductions we have made include tutors, substitute teachers, unfilled positions, audio visual, stipends, etc. Please note that we have reviewed each line in the budget to identify any possible savings to minimize the reductions we had to make. For instance, we updated the Temporary Teacher Reconciliation line after completing another analysis that identifies cost savings from when higher paid retirees are replaced with less expensive teachers. In addition, we found additional costs that could be covered by grants.

The 4th page of the attachment is a Summary of Impact. It shows the percent each category represents of our total budget for both the original and the modified budget. This summary reflects how the 2300 Instruction category was the hardest hit despite not reducing teachers or paraprofessionals due to the above listed examples. The other two highly impacted cost categories were transportation and employee benefits since both had significant increases due to the underfunded transportation and dental costs.

Please note that we would not ordinarily recommend reducing substitutes, out of district tuition or sick leave buy back since those are very risky moves. However, due to limited options for reduction, we will monitor the high risk accounts closely to alert the School Committee if and when there is evidence that we cannot live within the tight budgeted amounts despite our efforts.

Budget Changes (from original budget to revised) and Considerations by DESE Function Code

- **1100 School Committee** (Page 1) – No changes requested.
- **1200 Superintendent** (Page 2) – The requested changes include savings due to transition of leadership and reduction of expense budgets. Please note we do not have funds included to replace the Assistant Superintendent of Student Support Services nor any adjustments for the permanent hire of the Superintendent.
- **1400 Finance & Administration** (Page 3 & 4) – The requested changes include savings due to late hire dates, resignations and corrections. The Clerical Staff amount was enough to cover the staff plus raises but did not include retroactive pay. The attached spreadsheet shows the actual costs less the savings on not filling the clerical resignation. Other corrections included reducing the Data Analysts since this was not funded by the Early Childhood Grant for FY19 nor filled. Other adjustments include increasing the Photocopier Maintenance account since schools need this for daily operating, reducing the Purchase account for this year, increasing the Contracted Service account to pay the Forensic Audit bill, reducing the Recruitment Expense line and the Internet Service Provider line.
- **2100 Department Heads/Supervisors** (Page 5) – No changes requested.
- **2100 Principals** (Page 6) – The changes include adjustments to the Principal accounts (see attached) to reflect changes since the budget was developed including funding the Principal Merit line to reflect contractual agreements. We also moved the Title I stipend from the General Fund accounts to hit a grant. The school clerk line was increased to reflect the union negotiated vacation buyout that was not accounted for in the original budget.
- **2300 Regular Ed Instruction** (Page 7) – The teacher accounts are very confusing. The Munis accounts do not reflect the same teacher counts as the budget. This is an issue easily rectified next year by ensuring that HR change sheets reflect the Budget book so that Munis reflects the budget. However, due to the lack of time, we did not try to correct the coding errors but instead built the year end projection using total teachers (rather than by type). Due to resignations and retirements, we anticipate savings from the teacher salary lines of approximately \$318k. This amount is reflected as a Temporary Reconciliation line on Page 7 to offset the shortage. Other requested changes on this page include resignations (on hold for remainder of year) and reduction to substitute accounts. This is risky since the substitute accounts were overspent by \$874,000 last year. However, we have notified Principals and HR that subs should be used only when necessary. We are watching these accounts closely and will give you updates each month. If we cannot live within the reduced accounts, we will be forced to make additional cuts or defer some of the Sick Leave Buy Backs despite our reservations. Despite the number of Paraprofessionals being over the amount budgeted, we did not make cuts. Instead we have reassigned and used the Long Term Sub paras to fill critical need positions. Please note that Paras on Page 7 are lumped together with paras on other pages (like teachers) so the net deficits are spread out.
- **2300 Specialists** (Page 8) – The requested changes include moving the Stem Resource Teacher to a grant, reduction to tutor accounts, reduction to stipends and moving some costs to grants. The tutor accounts were reduced by using historical savings and reducing the number of weeks of tutor assignments. Basing this cut on historical savings is a gamble. If our projections show that we are not going to have similar savings, we will propose further adjustments.

- **2300 Regular Ed Non Personnel (Page 9)** – The requested changes to School Allocations include increasing supplies by \$13,000 for Cardinal and decreasing schools by \$100,000 (this amount will be pro-rated based on student counts for equity). In addition, schools will choose to either reduce SA or CTI rental funding found in another area of the budget. This is in response to confirming that funding the Schools Student Activities line (not the SA funds raised by the schools) with the Use of Facilities funds is not allowed since Revolving Account funds can only be used for the purpose of the Revolving Fund (eg. Use of Facilities revenue can only be used on making the facilities ready for use).
- **2300 Other Programs (Page 10):** The requested changes include moving the Knowledge Bowl costs to a grant.
- **2300 Special Ed Instruction (Page 11):** The requested changes include increasing nurses to reflect the actual salaries and a slight increase to Out of District Tuition. Despite anticipated shortages due to not increasing the budget for the annual tuition increases, the Special Education Director and team collaborate and negotiate with other organizations to ensure that our students get the best education in the least restrictive environments. Despite the constantly changing student counts, we did have several students brought back in district to our Janice Adie Day and the Leblanc schools which resulted in significant savings. Thus, the anticipated deficit on this account has been significantly reduced. Each month, I will share the student counts so that you can see why we experience such fluctuations with surplus/deficit figures. We also reduced the Special Education Summer School account since this has been historically covered by grants.
- **2300 Adult Ed (Page 12)** – No changes requested.
- **2300 Library (Page 12)** – No changes requested.
- **2300 Audio Visual (Page 13)** – The entire Audio Visual budget was budgeted with offsets to funding due to expectations of PEG funding. We have only been approved for \$108k which does not cover the two salaries remaining. This program is unfunded except for the two salaries. We had to adjust the General Fund to supplement the amount the PEG offers to fund these positions.
- **2350 Professional Development (Page 14)-** The requested changes includes reductions and changes made by the Lowell Teacher Academy Facilitator based on projections. The Tuition Reimbursement and PD accounts have not been changed since we historically use the full amount and even exceed the budget (due to contractual obligations). The District-wide Professional Development account will be reduced by \$40,000. A grant will fund \$20,000 of District-wide Professional Development.
- **2450 Instructional Technology (Page 15):** The requested changes on this page reflect reductions made by the Director of Technology. These changes are risky since we may face unexpected costs in the future, however, we reduced to essential costs only for this year. Please see attached spreadsheets for details.
- **2700/2800 Guidance/SW and Psychologists (Page 16):** The requested changes include a reduction due to not filling the Caseworker for Bridge position. The other highlighted area is changing the funding source since the offset amount was too high. Reassigned one social worker to fill a retirement at Lowell High School and did not replace the open position that was not accounted for in the original budget.
- **3100 Family Resource & Student Support (Page 17):** No changes requested.
- **3300 Transportation (Page 16):** The requested changes on this page include an increase to the Transportation budgets. Based on historical actuals and projections using current contracted rates,

we are significantly underfunded in these accounts. In addition, the overtime needed to supervise students left on buses after school was added to this page.

- **3500 Athletics (Page 19):** Increase to account for coach step increases. Increased the rental fees to account for the usage of the pool at UML. Reduced the transportation line due to savings from rerouting.
- **4000 Custodial & Security Services (Page 20):** Increases include custodial buy-outs and clothing allowances per union contract that were not accounted for in the original budget. The telephone account was increased by \$30,000. The Swimming Pool Maintenance & Supply account was moved to cover the rental fees above. Contractual Service line was increased by \$30,000 to cover moving costs for the Early Learning Center at the Cardinal and 5th grades moved from the Sullivan to the Reilly and Moody schools.
- **5100 Athletics (Page 21):** Increases include dental coverage and \$400,000 in sick leave buy back that were not account for in the FY19 budget.
- **5300 Rentals (Page 22):** Reduced the SPED Leasing of Space line due to the fact that the move occurred in August not July.
- **7000 Capital Outlay (Page 22):** Reduced the Equipment Replacement line by \$50,000
- **9000 Suspense Account (Page 23):** Reduced the line due to non-replacement of the Coordinator of the McHugh Alternative Program at the Sullivan.

Summary of Total Budget Changes (Column 8 compared to Column 13)

Function	Line Item	Original	Revised	Change
Page 1	1100 School Committee	\$ 103,290	\$ 103,290	\$ -
Page 2	1200 Superintendent	\$ 853,276	\$ 755,508	\$ (97,768)
Page 3-4	1400 Finance and Administration	\$ 3,791,276	\$ 3,586,945	\$ (204,331)
Page 5	2100 Department Heads/Supervisors	\$ 1,977,041	\$ 1,977,041	\$ -
Page 6	2100 Principals	\$ 8,189,121	\$ 8,269,121	\$ 80,000
Page 7	2300 Regular Ed Instruction	\$ 62,921,204	\$ 62,395,286	\$ (525,918)
Page 8	2300 Regular Ed Specialists	\$ 13,642,868	\$ 13,194,968	\$ (447,900)
Page 9	2300 Regular Ed -Non Personnel	\$ 1,945,702	\$ 1,858,702	\$ (87,000)
Page 10	2300 Other Instructional Program - ROTC	\$ 476,604	\$ 451,604	\$ (25,000)
Page 11	2300 Special Ed Instruction	\$ 40,646,030	\$ 40,628,675	\$ (17,355)
Page 12	2300 Adult Ed	\$ 629,294	\$ 629,294	\$ -
Page 12	2300 Library	\$ 89,538	\$ 89,538	\$ -
Page 13	2300 Audio Visual	\$ 542,875	\$ 133,880	\$ (408,995)
Page 14	2350 PD - Teacher Academy	\$ 865,939	\$ 782,539	\$ (83,400)
Page 15	2450 Instructional Technology	\$ 675,000	\$ 382,000	\$ (293,000)
Page 16	27/2800 Guidance/SW/Psychologists	\$ 7,284,139	\$ 7,228,365	\$ (55,774)
Page 17	3100 Family Resource Center	\$ 963,567	\$ 963,567	\$ -
Page 18	3300 Transportation	\$ 9,600,541	\$ 11,422,600	\$ 1,822,059
Page 19	3500 Athletics	\$ 1,383,584	\$ 1,394,084	\$ 10,500
Page 20	4000 Custodial Services	\$ 5,892,855	\$ 6,057,076	\$ 164,221
Page 21	5100/5200 Employee Benefits/Retiree	\$ 18,169,923	\$ 19,271,724	\$ 1,101,801
Page 22	5300 Rentals	\$ 697,515	\$ 674,515	\$ (23,000)
Page 22	7000 Capital Outlay	\$ 225,000	\$ 175,000	\$ (50,000)
Page 23	9000 School Committee Suspense	\$ 105,000	\$ -	\$ (105,000)
		\$ 181,671,202	\$ 182,425,342	\$ 754,140

Details of Changes Listed Above:

Function	Line Item	Original	Revised	Change
1200 Superintendent	\$ 199,225	\$ 110,000	\$ (89,225)	Leadership transition
1200 Director of HR	\$ 95,476	\$ 67,000	\$ (28,476)	Savings from retirement plus addition of half year salary
1200 Interim Coverage	\$ -	\$ 36,933	\$ 36,933	Includes initial coverage of Deputy Supt and half year salary for new hire
1200 Non Personnel	\$ 92,500	\$ 75,500	\$ (17,000)	Decreased Advertising and Expense accounts
	\$ 387,201	\$ 289,333	\$ (97,768)	
1400 Assistant Business Manager	\$ 99,500	\$ 87,500	\$ (12,000)	Savings due to hire date after July 1
1400 Assistant HR Director	\$ 83,240	\$ 38,830	\$ (44,410)	Resignation will be reorganized
1400 Clerical Staff	\$ 1,447,247	\$ 1,475,321	\$ 28,074	Half year savings on resignation added to new verified salaries
1400 Part Time Computer Tech	\$ 50,000	\$ 25,000	\$ (25,000)	Reduction due to resignation
1400 Data Analysis	\$ 93,644	\$ 46,822	\$ (46,822)	Reduction due to not filling once person transferred to another position in district
1400 Database/Systems Administrator	\$ 88,443	\$ 26,270	\$ (62,173)	Resignation - will be reorganized
1400 Photocopyer Purchase	\$ 52,000	\$ 5,000	\$ (47,000)	Reduced the line for new copier purchases
1400 Photocopier Maintenance	\$ 25,000	\$ 75,000	\$ 50,000	Photocopier account underbudgeted
1400 Contracted Services- HR/Forensics	\$ 35,000	\$ 60,000	\$ 25,000	Increase due to addition of HR and Forensic audits requested by SC
1400 Internet Service Provider	\$ 125,000	\$ 85,000	\$ (40,000)	Reduced due to reduction of non-essential costs
1400 Recruitment Expenses	\$ 30,000	\$ -	\$ (30,000)	Reduced due to budget constraints; have temporary in house plans
	\$ 2,129,074	\$ 1,924,743	\$ (204,331)	
2100 Principals -School Clerks	\$ 1,686,277	\$ 1,766,277	\$ 80,000	Increased due to vacation buyout costs not included
2300 Temporary Teacher Reconciliation	\$ -	\$ (318,191)	\$ (318,191)	Reviewed the overall teacher costs for savings due to retirement/resignations
2300 In House Suspension Teacher	\$ 155,032	\$ 95,032	\$ (60,000)	Reduced due to resignation
2300 Subs - Day to Day	\$ 1,200,000	\$ 1,150,000	\$ (50,000)	Risky but will monitor and project monthly
2300 Subs - Long Term	\$ 1,000,000	\$ 900,000	\$ (100,000)	Risky but will monitor and project monthly
2300 Paraprofessionals	\$ 5,519,633	\$ 5,521,906	\$ 2,273	Had too many actuals compared to budgeted but reassignment has kept costs down
	\$ 7,874,665	\$ 7,348,747	\$ (525,918)	
2300 Tutors -ELL	\$ 500,000	\$ 450,000	\$ (50,000)	Reduction but grant covers some
2300 Tutors	\$ 1,020,000	\$ 727,000	\$ (293,000)	Reduction of two weeks plus the historical amount remaining due to call ins
2300 Stipends - Out of School PLC	\$ 75,000	\$ 29,000	\$ (46,000)	Reduced due to resignation
2300 Stipends - Academy/Lead Teachers	\$ 25,200	\$ 12,600	\$ (12,600)	Risky but will monitor and project monthly
2300 Stipends -STEM Leads in K-8	\$ 75,600	\$ 37,800	\$ (37,800)	Reduced
2300 Stipends - Science Idea Camp	\$ 17,500	\$ 9,000	\$ (8,500)	Reduced due to alternative program cost less
	\$ 1,213,300	\$ 815,400	\$ (447,900)	
2300 School Based Allocations	\$ 1,309,102	\$ 1,222,102	\$ (87,000)	Added \$13k for Cardinal supplies and reduced \$100k pro-rated btw schools
2300 Knowledge Bowl	\$ 25,000	\$ -	\$ (25,000)	Adjustment due to grant coverage
2300 Nurses	\$ 222,288	\$ 237,288	\$ 10,000	Risky but will monitor and project monthly
2300 OOD	\$ 11,027,355	\$ 11,050,000	\$ 22,645	Historically charged to grants
2300 Summer School	\$ 50,000	\$ -	\$ (50,000)	
	\$ 11,299,643	\$ 11,287,288	\$ (17,355)	
2300 Audio Visual	\$ 542,875	\$ 133,880	\$ (408,995)	Audio Visual was funded entirely by PEG but City is only giving us 108k
2350 TA Mentor Stipends K-8	\$ 145,000	\$ 92,000	\$ (53,000)	
2350 TA Mentor LHS	\$ 30,600	\$ 14,200	\$ (16,400)	
2350 TA Instructor Stipends	\$ 65,000	\$ 60,000	\$ (5,000)	
2350 TA Completion Bonus	\$ 75,000	\$ 106,000	\$ 31,000	
2350 Professional Development	\$ 200,000	\$ 160,000	\$ (40,000)	
	\$ 515,600	\$ 432,200	\$ (83,400)	Adjusted by Department Head based on need

Details of Changes Listed Above:

Function	Line Item	Original	Revised	Change
2450 Computer Hardware- Instructional	\$ 350,000	\$ 289,000	\$ (61,000)	Adjusted to only include essential tech costs
2450 Computer Software- Instructional	\$ 275,000	\$ 43,000	\$ (232,000)	Adjusted to only include essential tech costs/moved \$150k to grants
	\$ 625,000	\$ 332,000	\$ (293,000)	
272800 Caseworker - Bridge	\$ 55,774	\$ -	\$ (55,774)	Temporarily not filling
3300 Stipend for Student Coverage	\$ 4,423,541	\$ 24,000	\$ 24,000	
3300 Regular Ed Transportation	\$ 5,160,000	\$ 6,534,000	\$ 424,059	
3300 SPED Transportation	\$ 9,583,541	\$ 11,405,600	\$ 1,822,059	Adjusted to reflect historical actuals and contracted rates
3500 Rental Fees Athletics	\$ 30,000	\$ 41,000	\$ 11,000	Increased to include UML pool rental
3500 Coaches Interscholastic	\$ 455,522	\$ 468,022	\$ 12,500	Adjusted to reflect step increases for coaches for past years
3500 Contracted Transportation-Athletics	\$ 130,000	\$ 117,000	\$ (13,000)	Adjusted due to rerouting by Transportation Manager
	\$ 615,522	\$ 626,022	\$ 10,500	
4000 Building Custodians	\$ 4,402,038	\$ 4,517,259	\$ 115,221	Adjusted to include anticipated vacation buyout and clothing expenses
4000 Swimming Pool	\$ 11,900	\$ -	\$ (11,000)	
4000 Utility Telephone	\$ 145,000	\$ 175,000	\$ 30,000	Increased to account for new phone system supplies not covered by City
4000 Contracted Services	\$ 200,000	\$ 230,000	\$ 30,000	Increased to account for moving costs at beginning of school year
	\$ 4,758,038	\$ 4,922,259	\$ 164,221	
5100/5200 Retirement Sick Leave	\$ 700,000	\$ 1,100,000	\$ 400,000	
5100/5200 Health Insurance	\$ 17,403,051	\$ 18,104,852	\$ 701,801	Increased to account for dental expenses not budgeted
	\$ 18,103,051	\$ 19,204,852	\$ 1,101,801	
5300 Rentals	\$ 282,672	\$ 259,672	\$ (23,000)	
7000 Equipment Replacement	\$ 125,000	\$ 75,000	\$ (50,000)	Reduced due to budget constraints; equip purchased last year
9000 Suspense	\$ 105,000	\$ -	\$ (105,000)	Amt for Coordinator position reduced due to temp hiring freeze

Lowell Public Schools
Recommended Revised Budget

	FY2018-2019											
	4	5	6	7	8	9	10	11	12	13		
	FY 2019 General Fund Level Service	FY 2019 General Fund Including Changes	Revolving Funds/Grant Funds	FY 2019 Total Budget Level	FY 2019 Proposed Budget	FY 2019 Total Budget	FY 2019 General Fund Revised	Approved Grants	Allowed Offsets	Total Budget		
1100: School Committee Personnel												
School Committee Member Stipends	\$72,000	\$72,000	\$0	\$72,000	\$72,000	\$72,000	\$72,000	\$0	\$0	\$72,000		
School Committee Secretary	\$20,000	\$20,000	\$0	\$20,000	\$20,000	\$20,000	\$20,000	\$0	\$0	\$20,000		
Total Personnel:	\$92,000	\$92,000	\$0	\$92,000	\$92,000	\$92,000	\$92,000	\$0	\$0	\$92,000		
Expenses	\$5,340	\$5,340	\$0	\$5,340	\$5,340	\$5,340	\$5,340	\$0	\$0	\$5,340		
Memberships	\$2,450	\$2,450	\$0	\$2,450	\$2,450	\$2,450	\$2,450	\$0	\$0	\$2,450		
Subscriptions	\$3,500	\$3,500	\$0	\$3,500	\$3,500	\$3,500	\$3,500	\$0	\$0	\$3,500		
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
Total Non-Personnel:	\$11,290	\$11,290	\$0	\$11,290	\$11,290	\$11,290	\$11,290	\$0	\$0	\$11,290		
<i>Original Notes:</i>												
a. School Committee compensation has increased from \$6,000 to \$12,000 as of January 1, 2018.												
	TOTAL:	\$103,290	\$103,290	\$0	\$103,290	\$103,290	\$103,290	\$0	\$0	\$103,290		

Original Notes:
a. School Committee compensation has increased from \$6,000 to \$12,000 as of January 1, 2018.

TOTAL:
\$103,290

GF = General Fund Level Service	FY 2019 General Fund Including Changes	FY 2019 Revolving Funds/Grant Funds	FY 2019 Total Budget	FY 2019 Proposed Budget	FY 2019 Total FTE	FY 2019 General Fund	FY 2019 Revised	Approved Grants	Allowed Offsets	Total Budget
I200 : Superintendent Personnel										
Superintendent of Schools	\$199,225	\$199,225	\$0	\$199,225	1	\$110,000	\$0	\$0	\$0	\$110,000
Deputy Supt. of Student Support Services	\$157,075	\$157,075	\$0	\$157,075	1	\$157,075	\$0	\$0	\$0	\$157,075
Asst. Supt. of Curriculum & Instruction	\$154,500	\$154,500	\$0	\$154,500	1	\$154,500	\$0	\$0	\$0	\$154,500
Asst. Supt. For Finance/Operations	\$146,775	\$146,775	\$7,725	\$154,500	1	\$154,500	\$0	\$154,500	\$0	\$154,500
Interim Coverage	\$0	\$0	\$0	\$0	1	\$36,933	\$0	\$0	\$0	\$36,933
Deputy Supt. Differential	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	\$0	\$0
Director of HR	\$87,476	\$87,476	\$8,000	\$95,476	1	\$67,000	\$0	\$0	\$0	\$67,000
Food Service Offset										
Total Personnel:	\$745,051	\$745,051	\$15,725	\$760,776	5	\$680,008	\$0	\$0	\$0	\$680,008
 Non-Personnel										
Advertising	\$15,000	\$15,000	\$0	\$15,000	1	\$5,000	\$0	\$0	\$0	\$5,000
Contracted Services (District-Wide)	\$23,000	\$23,000	\$0	\$23,000	1	\$23,000	\$0	\$0	\$0	\$23,000
Expenses	\$9,500	\$9,500	\$0	\$9,500	1	\$2,500	\$0	\$0	\$0	\$2,500
Memberships	\$10,500	\$10,500	\$0	\$10,500	1	\$10,500	\$0	\$0	\$0	\$10,500
In-State Travel (District-Wide)	\$31,000	\$31,000	\$0	\$31,000	1	\$31,000	\$0	\$0	\$0	\$31,000
Supplies	\$13,500	\$13,500	\$0	\$13,500	1	\$3,500	\$0	\$0	\$0	\$3,500
Total Non-Personnel:	\$102,500	\$92,500	\$0	\$102,500	1	\$75,500	\$0	\$0	\$0	\$75,500
Original Notes:										
a: The Assistant Superintendent's salary was \$140,000 in FY 2017. It was prorated to the time she started in the position.										
c: In the spring of 2018, there was a personnel change in the position of Director of HR. The Acting Director of HR is being paid and charged to her Principal salary account.										
MODIFIED: We removed minor offsets to Food Service to abide by the limits and to simplify the budget.										
MODIFIED: Added a budget line for Interim Coverage for the transitional costs and removed the offsets to administrative salaries.										
MODIFIED: Adjusted Superintendent line due to transition and reduced expense accounts due to budget constraints.										
MODIFIED: Includes Director of HR final salary plus partial year salary for new person.										
TOTAL:	\$847,551	\$837,551	\$15,725	\$863,276	5	\$755,508	\$0	\$0	\$0	\$755,508

a: The Assistant Superintendent's salary was \$140,000 in FY 2017. It was prorated to the time she started in the position.

c: In the spring of 2018, there was a personnel change in the position of Director of HR. The Acting Director of HR is being paid and charged to her Principal salary account.

MODIFIED: We removed minor offsets to Food Service to abide by the limits and to simplify the budget.

MODIFIED: Added a budget line for Interim Coverage for the transitional costs and removed the offsets to administrative salaries.

MODIFIED: Adjusted Superintendent line due to transition and reduced expense accounts due to budget constraints.

MODIFIED: Includes Director of HR final salary plus partial year salary for new person.

Category	Program	Fiscal Year	FY 2019		FY 2019		FY 2019		FY 2019		Allowed Offsets	Total Budget	
			General Fund Level Service	Including Changes	General Fund Funds	Revolving Funds/Grant Funds	Total Budget Level	Proposed Budget	FTE	General Fund Revised	Approved Grants		
1400: Finance and Administrative Services Personnel													
Assistant Business Manager		\$95,000	\$95,000	\$4,510	\$99,500	\$99,500	1	\$87,500	\$0	\$0	\$0	\$87,500	
Assistant HR Director		\$0	\$83,240	\$0	\$0	\$83,240	1	\$38,830	\$0	\$0	\$0	\$38,830	
Internal Auditor		\$31,182	\$31,182	\$31,182	\$62,364	\$62,364	1	\$31,182	\$31,182	\$0	\$0	\$62,364	
Grants Manager		\$0	\$0	\$71,407	\$71,407	\$71,407	1	\$0	\$71,407	\$0	\$0	\$71,407	
Mail Courier		\$36,385	\$36,385	\$0	\$36,385	\$36,385	1	\$36,385	\$0	\$0	\$0	\$36,385	
Clerical Staff - Central Administration		\$1,134,045	\$1,122,237	\$220,010	\$1,135,055	\$1,144,7247	29	\$1,239,312	\$236,009	\$0	\$0	\$1,475,321	
Clerical Substitutes & Overtime		\$30,000	\$30,000	\$0	\$30,000	\$30,000	0	\$30,000	\$0	\$0	\$0	\$30,000	
Substitute Teacher Calling		\$15,000	\$15,000	\$0	\$15,000	\$15,000	0	\$15,000	\$0	\$0	\$0	\$15,000	
Counsel for Collective Bargaining		\$91,809	\$91,809	\$0	\$91,809	\$91,809	1	\$91,809	\$0	\$0	\$0	\$91,809	
Staff Counsel for Student Services		\$108,876	\$108,876	\$108,876	\$217,752	\$217,752	2	\$108,876	\$108,876	\$0	\$0	\$217,752	
Manager of ICTS		\$91,809	\$91,809	\$0	\$91,809	\$91,809	1	\$91,809	\$0	\$0	\$0	\$91,809	
Enterprise Systems Engineer		\$88,443	\$88,443	\$0	\$88,443	\$88,443	0	\$0	\$0	\$0	\$0	\$0	
Database and Systems Administrator		\$0	\$88,443	\$0	\$0	\$88,443	1	\$26,270	\$0	\$0	\$0	\$26,270	
Computer Network Manager - K-12		\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	\$0	\$0	
Network Manager		\$79,413	\$79,413	\$0	\$79,413	\$79,413	1	\$79,413	\$0	\$0	\$0	\$79,413	
Assistant Network Manager		\$0	\$57,469	\$0	\$0	\$67,469	1	\$67,469	\$0	\$0	\$0	\$67,469	
Helpdesk Manager		\$56,105	\$56,105	\$0	\$56,105	\$56,105	1	\$56,105	\$0	\$0	\$0	\$56,105	
District Webmaster		\$68,825	\$68,825	\$0	\$68,825	\$68,825	1	\$68,825	\$0	\$0	\$0	\$68,825	
Media Technology Support Liaisons - K-12		\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	\$0	\$0	
Media Technology Support Liaisons		\$166,858	\$166,858	\$25,000	\$191,858	\$191,858	3	\$191,858	\$0	\$0	\$0	\$191,858	
Computer Repair Technician - K-8		\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	\$0	\$0	
Computer Repair Technician - LHS		\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	\$0	\$0	
Computer Repair Technician - LHS		\$64,695	\$64,695	\$0	\$64,695	\$64,695	1	\$64,695	\$0	\$0	\$0	\$64,695	
PT Computer Repair Technician - LHS		\$27,043	\$0	\$0	\$27,043	\$0	0	\$0	\$0	\$0	\$0	\$0	
Part-Time Computer Repair Tech (8)		\$90,000	\$50,000	\$0	\$90,000	\$50,000	1	\$25,000	\$0	\$0	\$0	\$25,000	
School Website Content Manager Stipends LHS		\$2,500	\$2,500	\$0	\$2,500	\$2,500	0	\$2,500	\$0	\$0	\$0	\$2,500	
Data Analysis		\$0	\$46,822	\$46,822	\$46,822	\$93,644	2	\$0	\$46,822	\$0	\$0	\$46,822	
Scheduler - LHS		\$81,811	\$81,811	\$0	\$81,811	\$81,811	1	\$81,811	\$0	\$0	\$0	\$81,811	
Food Service Offset		\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	\$0	\$0	
Total Personnel:		\$2,440,801	\$2,583,479	\$507,797	\$2,948,598	\$3,091,276	51	\$2,434,649	\$494,296	\$0	\$2,928,945		

Original Notes:

*The Assistant Business Manager position will be combined with the position of the transportation manager to save approximately \$60,000. The Food Service Account will fund \$4,500.

*The Internal Auditor position is funded 50% from the general fund and 50% from grants.

*The Grants Manager is paid from grant accounts. This budget year grant budgets are included under the column Grants Funds

*The Legal Counsel position expanded duties mid-year in 2017-18 to include general counsel duties as well as labor issues (salary increased from \$50,000 to \$90,000).

*Half of the Student Support Counsel's salary is paid through a Special Education Grant.

MODIFIED: Moved the Data Analyst to the grant since it is funded by grant; one was not replaced due to lack of grant funding.

MODIFIED: Asst HR Director resigned. Position will not be filled at this time.

MODIFIED: Removed offsets to Media Tech salaries and updated the clerk budget to reflect increases and savings due to new positions.

GF = General Fund Level Service	FY 2019 General Fund Including Changes	FY 2019 General Fund	Revolving Funds/Grant	FY 2019 Total Budget	FY 2019 Proposed Budget	FY 2019 General Fund Revised	FY 2019 General Fund	Approved Grants	Allowed Offsets	Total Budget
			Funds	Level	FIE	Revised				
Non-Personnel										
Photocopier Maintenance/Service	\$50,000	\$25,000	\$0	\$20,000	\$25,000		\$75,000	\$0	\$0	\$75,000
Photocopier Purchase	\$70,000	\$52,000	\$0	\$70,000	\$52,000		\$55,000	\$0	\$0	\$55,000
Postage	\$50,000	\$50,000	\$0	\$50,000	\$50,000		\$50,000	\$0	\$0	\$50,000
Printing & Binding	\$40,000	\$15,000	\$0	\$40,000	\$15,000		\$15,000	\$0	\$0	\$15,000
Contracted Services - Financial Audit	\$35,000	\$35,000	\$0	\$35,000	\$35,000		\$35,000	\$0	\$0	\$35,000
Contracted Services - Legal	\$70,000	\$35,000	\$0	\$70,000	\$35,000		\$35,000	\$0	\$0	\$35,000
Contracted Services - HR/Forensic	\$0	\$35,000	\$0	\$0	\$35,000		\$60,000	\$0	\$0	\$60,000
Computer Contracted Services - Admin.	\$28,000	\$28,000	\$0	\$28,000	\$28,000		\$28,000	\$0	\$0	\$28,000
Computer Hardware - Admin.	\$51,000	\$51,000	\$0	\$51,000	\$51,000		\$51,000	\$0	\$0	\$51,000
Computer Software - Admin.	\$204,000	\$204,000	\$0	\$204,000	\$204,000		\$204,000	\$0	\$0	\$204,000
Data Processing Forms/Supplies	\$15,000	\$15,000	\$0	\$15,000	\$15,000		\$15,000	\$0	\$0	\$15,000
Internet Service Provider	\$125,000	\$125,000	\$0	\$125,000	\$125,000		\$85,000	\$0	\$0	\$85,000
Recruitment Expenses/Advertising	\$30,000	\$30,000	\$0	\$30,000	\$30,000		\$0	\$0	\$0	\$0
Program & Analytical Services	\$75,000	\$30,000	\$0	\$75,000	\$30,000		\$30,000	\$0	\$0	\$30,000
<i>Total Non-Personnel:</i>	<i>\$843,000</i>	<i>\$700,000</i>	<i>\$0</i>	<i>\$843,000</i>	<i>\$700,000</i>		<i>\$658,000</i>	<i>\$0</i>	<i>\$0</i>	<i>\$658,000</i>

Original Notes:

*The District is phasing out the Cannon copiers and replacing them with Ricoh machines with less warranty expenses.

*The Superintendent requested a systems audit in the fall of 2018 to improve efficiency in the HR and Payroll offices.

MODIFIED: Increased the Photocopier service account despite the budget shortfall since this is a daily operational need. Decreased the Purchase account for this year only.

MODIFIED: Increased HR audit line to include costs for the Forensic Audit.

MODIFIED: Reduced Internet Service Provider, Recruitment and Program/Analytical Services.

TOTAL:	\$3,283,801	\$3,283,479	\$507,797	\$3,791,598	\$3,791,276	51	\$3,092,649	\$494,296	\$0	\$3,586,945
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GF = General Fund Level Service	FY 2019 General Fund Including Changes	FY 2019 Revolving Funds/Grant Funds	FY 2019 Total Budget Level	FY 2019 Proposed Budget	FY 2019 Total FTE	FY 2019 General Fund Revised	FY 2019 Approved Grants	Allowed Offsets	Total Budget	
2100: Department Heads / Supervisors Personnel										
Director of Curriculum & Instruction - LHS	\$114,999	\$0	\$0	\$114,999	\$0	\$0	\$0	\$0	\$0	
Coordinator of Student Support Services - LHS	\$120,597	\$120,597	\$0	\$120,597	1	\$120,597	\$0	\$0	\$120,597	
Discipline & Operations Specialist - LHS	\$103,352	\$103,352	\$0	\$103,352	1	\$103,352	\$0	\$0	\$103,352	
Academic Chair - English	\$113,721	\$113,721	\$0	\$113,721	1	\$113,721	\$0	\$0	\$113,721	
Academic Chair - Fine Arts - LHS	\$119,076	\$119,076	\$0	\$119,076	1	\$119,076	\$0	\$0	\$119,076	
Academic Chair - Mathematics	\$106,928	\$106,928	\$0	\$106,928	1	\$106,928	\$0	\$0	\$106,928	
Academic Chair - Physical Education - LHS	\$58,835	\$58,835	\$0	\$58,835	1	\$58,835	\$0	\$0	\$58,835	
Academic Chair - Science - LHS	\$113,721	\$113,721	\$0	\$113,721	1	\$113,721	\$0	\$0	\$113,721	
Academic Chair - Social Studies - LHS	\$110,675	\$110,675	\$0	\$110,675	1	\$110,675	\$0	\$0	\$110,675	
Academic Chair - Special Education - LHS	\$104,600	\$104,600	\$0	\$104,600	1	\$104,600	\$0	\$0	\$104,600	
Academic Chair - World Language - LHS	\$111,831	\$111,831	\$0	\$111,831	1	\$111,831	\$0	\$0	\$111,831	
Director of Special Education	\$131,084	\$131,084	\$0	\$131,084	1	\$131,084	\$0	\$0	\$131,084	
Assistant Director of Special Education	\$0	\$0	\$0	\$107,799	1	\$107,799	\$0	\$0	\$107,799	
Coordinator of Mathematics	\$109,287	\$109,287	\$0	\$109,287	1	\$109,287	\$0	\$0	\$109,287	
Coordinator of English Language Arts	\$103,227	\$103,227	\$0	\$103,227	1	\$103,227	\$0	\$0	\$103,227	
Coordinator of Science	\$110,443	\$110,443	\$0	\$110,443	1	\$110,443	\$0	\$0	\$110,443	
Coordinator of Special Programs	\$0	\$0	\$0	\$112,319	1	\$112,319	\$0	\$0	\$112,319	
Coordinator Research, Testing & Assessment	\$112,319	\$112,319	\$0	\$112,319	1	\$112,319	\$0	\$0	\$112,319	
Director of Accountability	\$0	\$0	\$0	\$127,227	1	\$127,227	\$0	\$0	\$127,227	
Total Personnel:	\$1,744,695	\$1,629,696	\$347,345	\$2,092,040	\$1,977,041	17	\$1,629,696	\$347,345	\$0	\$1,977,041

Original Notes:

*The position of Director of Curriculum & Instruction at the High School will be eliminated for 2018-19. The duties will be picked up by the Head of School and the Assistant Superintendent of Curriculum, Instruction & A.

*In 2018-19, grant funded positions are included to reflect all of the positions in one document.

MODIFIED: Please note that the Director of Accountability is serving as a fill in Principal currently.

TOTAL:	\$1,744,695	\$1,629,696	\$347,345	\$2,092,040	\$1,977,041	17	\$1,629,696	\$347,345	\$0	\$1,977,041
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GF = General Fund Level Service Personnel	2100: Principals Personnel	General Fund Level Service	FY 2019 General Fund Including Changes	Revolving Funds/Grant Funds	FY 2019 Total Budget	FY 2019 Proposed Budget	FY 2019 Total FTE	FY 2019 General Fund Revised	Approved Grants	Allowed Offsets	Total Budget
Head of School		\$145,670	\$145,670	\$0	\$145,670	\$145,670	1	\$145,670	\$0	\$0	\$145,670
House Deans - LHS		\$468,671	\$468,671	\$0	\$468,671	\$468,671	4	\$468,671	\$0	\$0	\$468,671
Director of the Freshman Academy - LHS		\$112,308	\$112,308	\$0	\$112,308	\$112,308	1	\$112,308	\$0	\$0	\$112,308
Student Services Specialist - Freshman Acad.		\$97,821	\$97,821	\$0	\$97,821	\$97,821	1	\$97,821	\$0	\$0	\$97,821
Principals		\$2,633,031	\$2,633,031	\$0	\$2,633,031	\$2,633,031	21	\$2,606,762	\$0	\$0	\$2,606,762
Assistant Principals		\$2,141,244	\$2,246,244	\$0	\$2,141,244	\$2,246,244	20	\$2,246,244	\$0	\$0	\$2,246,244
Alternative School Principal- Cardinal		\$123,160	\$0	\$0	\$123,160	\$0	0	\$0	\$0	\$0	\$0
Alternative School Coordinator - Laura Lee		\$100,576	\$100,576	\$0	\$100,576	\$100,576	1	\$100,576	\$0	\$0	\$100,576
Alternative School Principal - Career Academy		\$113,996	\$113,996	\$0	\$113,996	\$113,996	1	\$113,996	\$0	\$0	\$113,996
Alternative School Coordinator - CSA Day School		\$112,283	\$112,283	\$0	\$112,283	\$112,283	1	\$112,283	\$0	\$0	\$112,283
Alternative School Coordinator - Leblanc		\$0	\$0	\$0	\$106,257	\$106,257	1	\$106,257	\$0	\$0	\$106,257
Alternative School Principal - BRIDGE		\$117,205	\$117,205	\$0	\$117,205	\$117,205	1	\$117,205	\$0	\$0	\$117,205
Social Worker - BRIDGE		\$87,597	\$87,597	\$0	\$87,597	\$87,597	1	\$87,597	\$0	\$0	\$87,597
Community Schools Program Manager		\$0	\$0	\$0	\$83,240	\$83,240	1	\$83,240	\$0	\$0	\$83,240
Director of Alternative Education		\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	\$0
Title 1 Director		\$118,878	\$29,720	\$0	\$118,878	\$29,720	0	\$0	\$29,720	\$0	\$29,720
School Clerks		\$1,724,255	\$1,638,097	\$48,180	\$1,772,435	\$1,686,277	38	\$1,718,097	\$48,180	\$0	\$1,766,277
Bursar/Financial Specialist - LHS		\$48,225	\$48,225	\$0	\$48,225	\$48,225	1	\$48,225	\$0	\$0	\$48,225
Principal Merit Increases		\$0	\$0	\$0	\$0	\$0	0	\$26,268	\$0	\$0	\$26,268
<i>Total Personnel:</i>		\$8,144,920	\$7,951,444	\$237,677	\$8,382,597	\$8,189,121	94	\$8,001,723	\$267,397	\$0	\$8,269,120
<i>Original Notes:</i>											
*One new Assistant Principal will be added for the Rogers STEM Academy to account for the newly added classes. The Rogers STEM Academy will have the largest school enrollment after the High School.											
*The Leblanc Coordinator is paid from grant funds.											
*Title 1 Director is cut as of September 30, 2018, because of the reduction in Title 1 funding. These duties will be compensated by a stipend to an existing staff position or by hiring a part-time consultant.											
*Two clerical staff from the high school are reduced. One additional clerk is paid through grant funds.											
MODIFIED: Moved the salary for the outgoing Title I Director to hit the grant rather than local funds.											
MODIFIED: The School clerks were increased to account for retro pay and union negotiated vacation buy out that was not included in the original budget.											
MODIFIED: Moved the Principal Merit from Principals to the Principal Merit line.											
<i>TOTAL:</i>		\$8,144,920	\$7,951,444	\$237,677	\$8,382,597	\$8,189,121	94	\$8,001,723	\$267,397	\$0	\$8,269,120

GF = General Fund Level Service	FY 2019 General Fund Including Changes	FY 2019 Revolving Funds/Grant Funds	FY 2019 Total Budget	FY 2019 Total Proposed Budget	FY 2019 General Fund Revised	FY 2019 Approved Grants	Allowed Offsets	Total Budget
2300: Regular Education Instruction Classroom								
Pre-K Teachers	\$1,776,419	\$1,857,800	\$0	\$1,776,419	\$1,857,800	23	\$1,857,800	\$0
Elementary Classroom Teachers	\$20,532,891	\$20,612,891	\$0	\$20,532,891	\$20,612,891	266	\$20,612,891	\$0
English Language Learner Teachers	\$4,530,363	\$4,530,363	\$0	\$4,530,363	\$4,530,363	58	\$4,530,363	\$0
Middle School Teachers	\$6,714,632	\$6,594,632	\$0	\$6,714,632	\$6,594,632	88	\$6,594,632	\$0
Mathematics Teachers	\$6,314,922	\$6,129,218	\$0	\$6,314,922	\$6,129,218	80	\$6,129,218	\$0
Science Teachers	\$3,810,392	\$3,810,392	\$0	\$3,810,392	\$3,810,392	50	\$3,810,392	\$0
Social Studies Teachers	\$3,444,055	\$3,384,055	\$0	\$3,444,055	\$3,384,055	43	\$3,384,055	\$0
English Teachers	\$6,599,240	\$6,239,240	\$0	\$6,599,240	\$6,239,240	77	\$6,239,240	\$0
Foreign Language Teachers	\$1,388,479	\$1,388,479	\$0	\$1,388,479	\$1,388,479	17	\$1,388,479	\$0
Business Education Teachers	\$413,319	\$413,319	\$0	\$413,319	\$413,319	5	\$413,319	\$0
Temporary Teacher Reconciliation							-\$318,191	\$0
In-House Suspension Teachers	\$95,032	\$60,000	\$0	\$155,032	2	\$95,032	\$0	\$95,032
Native Language Support Teachers	\$86,150	\$86,150	\$0	\$86,150	1	\$86,150	\$0	\$86,150
Substitute Teachers - Day-to-Day	\$1,200,000	\$1,200,000	\$0	\$1,200,000	0	\$1,150,000	\$0	\$1,150,000
Substitute Teachers - Long-Term	\$1,000,000	\$1,000,000	\$0	\$1,000,000	0	\$900,000	\$0	\$900,000
Paraprofessionals - Regular Education	\$5,029,656	\$4,854,656	\$664,977	\$5,694,633	\$5,519,633	174	\$139,4656	\$127,250
Total Personnel:		\$62,955,550	\$62,196,227	\$724,977	\$63,680,527	\$62,921,204	834	\$61,768,036
							\$127,250	\$500,000
								\$62,395,286

Original Notes:

- a: A Preschool grant previously picked up the inclusive Preschool Teacher at the Pawtuckerville. A Kindergarten Plus Teacher was converted to a Preschool Teacher. This results in a gain of 2 teachers.
- b: The Reilly School changed from a K-5 four strand school to a K-4 five strand school and the Moody went from a PK-4 to a PK-5 school.
- c: Four grade 5 teachers were added at the Reilly and two grade 5 teachers were added at the Moody. At the Reilly five teachers were reduced, because the school will become a four strand school. This results in the addition of four middle school teachers are added at the Rogers and six grade 5 teachers are reduced at the Sullivan for a net loss of two teachers.
- d: Two Math Teachers from the Cardinal O'Connell did not return in 2018. The Butler did not replace an Art Teacher, but instead hired another Math Teacher. A Math Resource Teacher was hired at the Bailey.
- e: One Science Teacher is transferred to the BRIDGE due to reconfiguration of the Cardinal O'Connell.
- f: One Social Studies Teacher is reduced due to the reconfiguration of the Cardinal O'Connell.
- g: Two English Teachers are being reduced due to the reconfiguration of the Cardinal O'Connell School. Four Reading Teachers are being reduced in part due to reductions in the Title 1 Grant. Two English Teachers at LHS h: One In House Suspension Teacher is funded by grant. UPDATE: We didn't have a grant to fund this.
- i: Four additional Paras are listed this year, because we are including positions paid from grants. The Revolving Funds are \$500,000 for food service offset, and \$123,839 are grant funds. Seven Paras will be reduced through MODIFIED: Due to inability to reconcile all individual teacher lines, we did an analysis of teachers as a whole to project surplus or deficit to temporarily show this figure.
- MODIFIED: There are 14 paras (when totaling regular ed and special ed) more than budgeted. We also adjusted the offset amount.
- MODIFIED: Decreased the substitute accounts due to budget constraints.

MODIFIED: Removed the In House Teacher from the Offset column since no grant covers this. Adjusted this account to reflect the available funding for the position.

TOTAL:	\$62,955,550	\$62,196,227	\$724,977	\$63,680,527	\$62,921,204	884	\$61,768,036	\$127,250	\$500,000	\$62,395,286
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GF = General Fund	2300: Regular Education Instruction Specialists	FY 2019	General Fund Including Level Service	Revolving Funds/Grant Funds	FY 2019 Total Budget	FY 2019 Proposed Budget	FY 2019 Total Budget	FY 2019 General Fund Revised	Approved Grants	Allowed Offsets	Total Budget
		General Fund	Changes	Level	FTE	FTE					
Art Teachers	\$2,294,334	\$2,294,334	\$0	\$2,294,334	\$2,294,334	29.5	\$2,294,334	\$0	\$0	\$0	\$2,294,334
Music Teachers	\$2,382,757	\$2,382,757	\$0	\$2,382,757	\$2,382,757	31	\$2,382,757	\$0	\$0	\$0	\$2,382,757
Dance Teachers	\$198,461	\$198,461	\$0	\$198,461	\$198,461	3	\$198,461	\$0	\$0	\$0	\$198,461
Drama Teachers	\$83,776	\$83,776	\$0	\$83,776	\$83,776	1	\$83,776	\$0	\$0	\$0	\$83,776
Physical Education / Health Teachers	\$3,781,286	\$3,781,286	\$0	\$3,781,286	\$3,781,286	47	\$3,781,286	\$0	\$0	\$0	\$3,781,286
Technology Education Teachers	\$227,649	\$227,649	\$0	\$227,649	\$227,649	3	\$227,649	\$0	\$0	\$0	\$227,649
Instructional Technology Specialists	\$338,011	\$338,011	\$0	\$338,011	\$338,011	5	\$338,011	\$0	\$0	\$0	\$338,011
Instructional Specialist	\$435,539	\$435,539	\$0	\$713,397	\$1,148,936	12	\$1,064,936	\$0	\$0	\$0	\$1,064,936
STEM Resource Specialist	\$49,124	\$49,124	\$0	\$49,124	\$49,124	1	\$49,124	\$0	\$0	\$0	\$49,124
Literacy Specialist	\$0	\$0	\$0	\$1,187,128	\$1,187,128	15	\$0	\$0	\$0	\$0	\$1,187,128
Coordinator of ELL Programs	\$116,505	\$116,505	\$0	\$116,505	\$116,505	1	\$116,505	\$0	\$0	\$0	\$116,505
Parent Liaisons Pyne	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	\$0	\$0
Parent Liaison - ELL - LHS	\$35,775	\$35,775	\$0	\$107,326	\$143,101	4	\$143,101	\$0	\$0	\$0	\$143,101
Stipends - Homebound Instruction	\$55,000	\$55,000	\$0	\$55,000	\$55,000	0	\$55,000	\$0	\$0	\$0	\$55,000
Stipends - Instrumental Band Coordinator	\$7,500	\$7,500	\$0	\$7,500	\$7,500	0	\$7,500	\$0	\$0	\$0	\$7,500
Tutors - English Language Learners	\$500,000	\$500,000	\$0	\$500,000	\$500,000	0	\$500,000	\$0	\$0	\$0	\$500,000
Tutors - Intervention /Enrichment	\$1,020,000	\$1,020,000	\$0	\$1,020,000	\$1,020,000	0	\$1,020,000	\$0	\$0	\$0	\$1,020,000
Stipends - Out-of-School PLC	\$75,000	\$75,000	\$0	\$75,000	\$75,000	0	\$75,000	\$0	\$0	\$0	\$75,000
Stipends - Academy Lead Teachers - LHS	\$25,200	\$25,200	\$0	\$25,200	\$25,200	0	\$25,200	\$0	\$0	\$0	\$25,200
Stipends - Murkland After School Planning	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	\$0	\$0
Stipends - Science Idea Camp	\$35,000	\$17,500	\$0	\$35,000	\$17,500	0	\$0	\$0	\$0	\$0	\$0
Stipends - STEM Leads in K-8 Buildings	\$75,600	\$75,600	\$0	\$75,600	\$75,600	0	\$37,800	\$0	\$0	\$0	\$37,800
<i>Total Personnel:</i>	<i>\$11,736,517</i>	<i>\$11,635,017</i>	<i>\$2,007,851</i>	<i>\$13,744,368</i>	<i>\$13,642,868</i>	<i>149</i>	<i>\$11,137,993</i>	<i>\$2,056,975</i>	<i>\$0</i>	<i>\$0</i>	<i>\$13,194,968</i>

Original Notes:

- a: One Art Teacher was not hired at the Robinson, instead an ITS Teacher was added.
- b: The Title I grant was reduced by \$1 million dollars, impacting the funding for Instructional Specialists; therefore, 1 position will be reduced.
- c: Idea Camp lost \$35,000 of grant funding for the 2017-18 budget. The local budget paid for it in 2017-18. The STEM activities will be reconfigured in a smaller program for 2018-19.

MODIFIED: Reduced the STEM Leads. They have received their December payments. The second half of the year has been stopped.

MODIFIED: Reduced stipends and tutors. Some are covered by grants and other accounts were reduced due to budget constraints.

TOTAL:	\$11,635,017	\$2,007,851	\$13,744,368	\$13,642,868	149	\$11,137,993	\$2,056,975	\$0	\$0	\$13,194,968
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GF = General Fund Level Service	FY 2019 General Fund Including Changes	FY 2019 General Fund Revolving Funds/Grant Funds	FY 2019 Total Budget Level	FY 2019 Total Proposed Budget	FY 2019 General Fund Revised	FY 2019 General Fund Approved Grants	Allowed Offsets	Total Budget
2300: Regular Education Instruction								
Non-Personnel								
School Based Allocations	\$1,465,000	\$1,309,102	\$0	\$1,465,000	\$1,309,102	\$0	\$0	\$1,222,102
Supplies & Textbooks - K-12	\$460,000	\$400,000	\$0	\$460,000	\$400,000	\$400,000	\$0	\$400,000
Testing & Evaluation	\$1,000	\$1,000	\$0	\$1,000	\$1,000	\$1,000	\$0	\$1,000
Band Camp - LHS	\$1,800	\$1,800	\$0	\$1,800	\$1,800	\$1,800	\$0	\$1,800
Boston Lyric Opera Project	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies - Instrumental Music Program	\$5,000	\$5,000	\$0	\$5,000	\$5,000	\$5,000	\$0	\$5,000
Monday Night Band Ensemble	\$10,500	\$10,500	\$0	\$10,500	\$10,500	\$10,500	\$0	\$10,500
Instrumental Music Program	\$54,300	\$54,300	\$0	\$54,300	\$54,300	\$54,300	\$0	\$54,300
Marching Band Uniforms			\$0	\$0	\$0	\$0	\$0	\$0
Supplies - Choral H.S.	\$2,500	\$2,500	\$0	\$2,500	\$2,500	\$2,500	\$0	\$2,500
Supplies - Choral Middle School	\$2,500	\$2,500	\$0	\$2,500	\$2,500	\$2,500	\$0	\$2,500
Supplies - English Language Learners	\$11,000	\$11,000	\$0	\$11,000	\$11,000	\$11,000	\$0	\$11,000
Textbooks - English Language Learners	\$9,000	\$9,000	\$0	\$9,000	\$9,000	\$9,000	\$0	\$9,000
Supplies - Reading	\$5,000	\$5,000	\$0	\$5,000	\$5,000	\$5,000	\$0	\$5,000
Supplies - Mathematics	\$38,000	\$38,000	\$0	\$38,000	\$38,000	\$38,000	\$0	\$38,000
Field Trip Admission Fees - K-8 - UML	\$45,390	\$46,000	\$0	\$45,390	\$46,000	\$46,000	\$0	\$46,000
Project Alliance Student Leadership - LHS	\$1,000	\$0	\$0	\$1,000	\$0	\$0	\$0	\$0
Dual Enrollment Programs - LHS	\$45,000	\$45,000	\$0	\$45,000	\$45,000	\$45,000	\$0	\$45,000
S.C.O.R.E. Peer Mediation Program - LHS	\$35,000	\$35,000	\$0	\$35,000	\$35,000	\$35,000	\$0	\$35,000
<i>Total Non-Personnel:</i>	\$2,211,990	\$1,945,702	\$0	\$2,211,990	\$1,945,702	\$1,888,702	\$0	\$1,888,702
<i>Original / Notes:</i>								
MODIFIED: Cardinal EC Center's supply budget was not added.								
MODIFIED: School allocation includes increase to Cardinal for \$13k, reduced PD by \$40k (grant will cover \$20k) and reduced \$100,000 pro-rated between the schools								
TOTAL:	\$2,211,990	\$1,945,702	\$0	\$2,211,990	\$1,945,702	\$1,888,702	\$0	\$1,888,702

Total Non-Personnel:

MODIFIED: Cardinal EC Center's supply budget was not added.

MODIFIED: School allocation includes increase to Cardinal for \$13k, reduced PD by \$40k (grant will cover \$20k) and reduced \$100,000 pro-rated between the schools

GF = General Fund	FY 2019 General Fund Level Service	FY 2019 General Fund Including Changes	Revolving Funds/Grant Funds	FY 2019 Total Budget Level	FY 2019 Total Proposed Budget	FY19 FTE	FY 2019 General Fund Revised	Approved Grants	Allowed Offsets	Total Budget
2300: Other Instructional Programs										
Jr. Air Force R.O.T.C. Instructors - LHS	\$248,029	\$248,029	\$0	\$248,029	\$248,029	4	\$248,029	\$0	\$0	\$248,029
Culinary Arts Instructors - LHS	\$197,075	\$197,075	\$0	\$197,075	\$197,075	3	\$197,075	\$0	\$0	\$197,075
Stipends - Knowledge Bowl	\$23,500	\$23,500	\$0	\$23,500	\$23,500		\$0	\$0	\$0	\$0
Total Personnel:	\$468,604	\$468,604	\$0	\$468,604	\$468,604	7	\$445,104	\$0	\$0	\$445,104

Original Notes:

Non-Personnel										
Jr. Air Force R.O.T.C. Transportation - LHS	\$3,000	\$3,000	\$0	\$3,000	\$3,000		\$3,000	\$0	\$0	\$3,000
Jr. Air Force R.O.T.C. Supplies - LHS	\$1,000	\$1,000	\$0	\$1,000	\$1,000		\$1,000	\$0	\$0	\$1,000
Jr. Air Force R.O.T.C. Equipment - LHS	\$2,500	\$2,500	\$0	\$2,500	\$2,500		\$2,500	\$0	\$0	\$2,500
Knowledge Bowl Expenses	\$1,500	\$1,500	\$0	\$1,500	\$1,500		\$0	\$0	\$0	\$0
Total Non-Personnel:	\$8,000	\$8,000	\$0	\$8,000	\$8,000	7	\$6,500	\$0	\$0	\$6,500

Original Notes:

MODIFIED NOTES: A grant will cover the Knowledge Bowl expenses.

TOTAL:	\$476,604	\$476,604	\$0	\$476,604	\$476,604	7	\$451,604	\$0	\$0	\$451,604
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GF = General Fund Level Service	FY 2019 General Fund Including Changes	FY 2019 Revolving Funds/Grant Funds	FY 2019 Total Budget Level	FY 2019 Proposed Budget	FY 2019 Total FTE	FY 2019 General Fund Revised	Approved Grants	Allowed Offsets	Total Budget
2.300: Special Education Instruction Personnel									
Special Education Teachers	\$14,913,091	\$15,153,091	\$769,852	\$15,682,943	212	\$15,922,943	\$593,015	\$0	\$15,922,943
Hearing Impaired Teachers	\$180,178	\$180,178	\$0	\$180,178	2	\$180,178	\$0	\$0	\$180,178
Vision Impaired Teachers	\$74,234	\$74,234	\$0	\$74,234	1	\$74,234	\$0	\$0	\$74,234
Social Skills (ABE) Teachers	\$131,324	\$131,324	\$0	\$131,324	2	\$131,324	\$0	\$0	\$131,324
Occupational / Physical Therapists	\$1,016,228	\$1,016,228	\$0	\$1,016,228	15	\$1,016,228	\$0	\$0	\$1,016,228
Speech Therapists	\$2,023,713	\$2,023,713	\$0	\$2,023,713	28	\$2,023,713	\$0	\$0	\$2,023,713
Sign Language Interpreters	\$40,500	\$40,500	\$0	\$40,500	1	\$40,500	\$0	\$0	\$40,500
Nurses - Special Education	\$133,995	\$133,995	\$88,193	\$222,288	5	\$97,187	\$135,101	\$0	\$222,288
Behavioral Specialists and Certified	\$1,004,732	\$1,004,732	\$183,434	\$1,188,166	13	\$1,004,732	\$183,434	\$0	\$1,188,166
Evaluation Team Chairpersons	\$1,265,753	\$1,265,753	\$307,743	\$1,573,016	16	\$1,356,171	\$216,845	\$0	\$1,573,016
Stipends - Homebound Instruction	\$30,000	\$30,000	\$0	\$30,000	0	\$30,000	\$0	\$0	\$30,000
Paraprofessionals - Special Education	\$6,329,392	\$6,329,392	\$602,297	\$6,931,689	236	\$6,333,689	\$598,000	\$0	\$6,931,689
Paraprofessionals - ABE	\$86,396	\$86,396	\$0	\$86,396	3	\$86,396	\$0	\$0	\$86,396
Total Personnel:	\$27,229,536	\$27,469,536	\$1,951,139	\$29,180,675	\$34	\$27,704,280	\$1,726,395	\$0	\$29,420,675
Original Notes:									
a: Two teachers are added, one each for the Rogers and Robinson. Two teachers are added for the Day School due to expanded enrollment. Eleven Special Education Teachers are funded by a grant. This represents a total of:									
b: Two Nurses-Special Education are paid from a grant.									
c: Two BCBAs are paid from a grant.									
d: Two ETCS are paid from a grant.									
e: Six additional Paras are added for the CSA Day School due to two new classrooms and three additional Paras at the Robinson will be staffed from internal transfers.									
MODIFIED: Reduced offsets to Special Education Teachers, paras and ETCS. Increased offset to Nurses.									
2.300: Special Education Instruction Non-Personnel									
Contracted Services - General	\$25,000	\$25,000	\$0	\$25,000	\$25,000	\$25,000	\$0	\$0	\$25,000
Parent Education Program	\$12,000	\$12,000	\$0	\$12,000	\$12,000	\$12,000	\$0	\$0	\$12,000
Out-of-District	\$7,027,355	\$7,027,355	\$4,000,000	\$11,027,355	\$11,027,355	\$6,952,000	\$0	\$4,098,000	\$11,027,355
Circuit Breaker Funds									
School Choice Funds									
Net Out-of-District									
Contracted Services - Hospitalized Children	\$55,000	\$55,000	\$0	\$55,000	\$55,000	\$55,000	\$0	\$0	\$55,000
Supplies	\$125,000	\$40,000	\$0	\$125,000	\$40,000	\$40,000	\$0	\$0	\$40,000
Summer School	\$0	\$0	\$50,000	\$50,000	\$50,000	\$0	\$0	\$0	\$0
Testing	\$16,000	\$16,000	\$0	\$16,000	\$16,000	\$16,000	\$0	\$0	\$16,000
Total Non-Personnel:	\$7,260,355	\$7,175,355	\$4,050,000	\$11,310,355	\$11,225,355	\$7,100,000	\$0	\$4,098,000	\$11,198,000
TOTAL:	\$34,489,891	\$34,644,891	\$6,001,139	\$40,491,030	\$40,646,030	\$34	\$34,804,280	\$1,726,395	\$4,098,000
Original Notes:									
a: The District is anticipating the return of thirteen CSA students for a total savings of \$1,040,000 less the cost of hiring 2 teachers and 6 paraprofessionals which amounts to \$270,000. This saves the District \$770,000.									
MODIFIED: It is important to note that the Circuit Breaker does not include any buffers that would normally be included for DCF placements and students that move into the district. We will keep you updated monthly. We did not want to make additional cuts now based on possibilities despite how probable they are.									
MODIFIED: Removed SPED Summer School stipend since it is covered by grants.									

GF = General Fund Level Service	FY 2019 General Fund Including Changes	FY 2019 Revolving Funds/Grant Funds	FY 2019 Total Budget Level	FY 2019 Total Proposed Budget	FY 2019 General Fund Revised FTE	FY 2019 General Fund Revised FTE	Approved Grants	Allowed Offsets	Total Budget

2300: Adult Education Personnel

Director of Adult Education	\$102,946	\$102,946	\$0	\$102,946	1	\$102,946	\$0	\$0	\$102,946
Adult Education Teachers	\$383,328	\$383,328	\$0	\$383,328	5	\$383,328	\$0	\$0	\$383,328
Adult Education Support Staff	\$0	\$0	\$143,020	\$143,020	3	\$0	\$143,020	\$0	\$143,020

<i>Total Personnel:</i>	\$486,274	\$486,274	\$143,020	\$629,294	6	\$486,274	\$143,020	\$0	\$629,294
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Original Notes:

TOTAL:	\$486,274	\$486,274	\$143,020	\$629,294	6	\$486,274	\$143,020	\$0	\$629,294
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2300: Library Personnel

Library Media Specialist - LHS	\$89,558	\$89,558	\$0	\$89,558	1	\$89,558	\$0	\$0	\$89,558
Library Aides	\$636,000	\$0	\$0	\$636,000	0	\$0	\$0	\$0	\$0
Stipends - Library Aides w/o LMS	\$16,000	\$0	\$0	\$16,000	0	\$0	\$0	\$0	\$0

<i>Total Personnel:</i>	\$741,558	\$89,558	\$0	\$741,558	1	\$89,558	\$0	\$0	\$89,558
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Original Notes:

a: 5 Library Aide positions went unfilled in the 2017-18 school year. All Library Aides will be reduced. The Library Aides can apply for Paraprofessionals or other open positions throughout the District.

TOTAL:	\$741,558	\$89,558	\$0	\$741,558	1	\$89,558	\$0	\$0	\$89,558
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GF = General Fund 2300: Audio Visual Instruction Personnel	FY 2019 General Fund Level Service	FY 2019 General Fund Including Changes	Revolving Funds/Grant Funds	FY 2019 Total Budget Level	FY 2019 Total Proposed Budget	FY19 FTE	FY 2019 General Fund Revised	Approved Grants	Allowed Offsets	Total Budget
Coordinator of Educational Television	\$0	\$0	\$105,950	\$105,950	\$105,950	1	\$0	\$0	\$0	\$0
Video Production Teacher - LHS*	\$0	\$0	\$75,461	\$75,461	\$75,461	1	\$0	\$0	\$75,461	\$75,461
TV Associate Producer / Scheduler	\$0	\$0	\$53,045	\$53,045	\$53,045	1	\$0	\$0	\$0	\$0
Digital Media Producer*	\$0	\$0	\$58,419	\$58,419	\$58,419	1	\$25,880	\$0	\$32,539	\$38,419
Comcast - Community Television Acct.										\$0
<i>Total Personnel:</i>	\$0	\$0	\$292,875	\$292,875	\$292,875	4	\$25,880	\$0	\$108,000	\$133,880
<i>Original Notes:</i>										
a: Both the Educational TV Coordinator and the TV Associate Producer will be charged to the Comcast Account for FY 2017-18.										
MODIFIED: Moved the positions from Offsets to General Fund; \$108,000 will be offset by City funds (PEG)										
Non-Personnel										
TV Studio Maintenance	\$0	\$0	\$7,000	\$7,000	\$7,000		\$0	\$0	\$0	\$0
TV Studio Supplies	\$0	\$0	\$5,000	\$5,000	\$5,000		\$0	\$0	\$0	\$0
TV Studio Equipment	\$0	\$0	\$225,500	\$225,500	\$225,500		\$0	\$0	\$0	\$0
TV Studio Consulting Services	\$0	\$0	\$5,000	\$5,000	\$5,000		\$0	\$0	\$0	\$0
AV Equipment Repair - K-12	\$0	\$0	\$7,500	\$7,500	\$7,500		\$0	\$0	\$0	\$0
Comcast - Community Television Acct.										
<i>Total Non-Personnel:</i>	\$0	\$0	\$250,000	\$250,000	\$250,000		\$0	\$0	\$0	\$0
<i>Original Notes:</i>										
MODIFIED: Listed the TV Studio budget despite it not being funded since approved budget showed it as funded. However, the funding source does not exist.										
TOTAL:	\$0	\$0	\$542,875	\$542,875	\$542,875	4	\$25,880	\$0	\$108,000	\$133,880

GF = General Fund Level Service Personnel	FY 2019 General Fund Including Changes	FY 2019 General Fund	Revolving Funds/Grant Funds	FY 2019 Total Budget	FY 2019 Total Proposed Budget	FY 2019 General Fund	FY 2019 General Fund Revised	Approved Grants	Allowed Offsets	Total Budget
	FY19	FTE	FTE	FTE	FTE	FTE	FTE			
2350: Professional Development Personnel										
Teacher Academy Facilitator	\$0	\$0	\$90,339	\$90,339	\$90,339	1	\$0	\$90,339	\$0	\$90,339
Teacher Academy Mentor Stipends - K-8	\$145,000	\$145,000	\$0	\$145,000	\$145,000		\$10,326	\$81,674	\$0	\$92,000
Teacher Academy Mentor Stipends - LHS	\$30,600	\$30,600	\$0	\$30,600	\$30,600		\$14,200	\$0	\$0	\$14,200
Teacher Academy Instructor Stipends	\$65,000	\$65,000	\$0	\$65,000	\$65,000		\$60,000	\$0	\$0	\$60,000
Teacher Academy Completion Bonus	\$75,000	\$75,000	\$0	\$75,000	\$75,000		\$106,000	\$0	\$0	\$106,000
<i>Total Personnel:</i>	\$315,600	\$315,600	\$90,339	\$405,939	\$405,939	1	\$190,526	\$172,013	\$0	\$362,539
<i>Original Notes:</i>										
a: This position is paid from a grant.										
MODIFIED: Leader completed projection that would result in a savings that could help out with budget shortfall.										
Non-Personnel										
Tuition Reimbursement Professional Development	\$260,000	\$260,000	\$0	\$260,000	\$260,000		\$260,000	\$0	\$0	\$260,000
	\$250,000	\$200,000	\$0	\$250,000	\$200,000		\$160,000	\$0	\$0	\$160,000
<i>Total Non-Personnel:</i>	\$510,000	\$460,000	\$0	\$510,000	\$460,000		\$420,000	\$0	\$0	\$420,000
<i>Original Notes:</i>										
MODIFIED: Reduced PD by \$40k (\$20k reduced and \$20k covered by grant).										
<i>TOTAL:</i>	\$825,600	\$775,600	\$90,339	\$915,939	\$865,939	1	\$610,526	\$172,013	\$0	\$782,539

GF = General Fund Level Service	FY 2019 General Fund Including Changes	FY 2019 General Fund Revolving Funds/Grant Funds	FY 2019 Total Budget Level	FY 2019 Total Proposed Budget	FY 2019 General Fund FTE	FY 2019 General Fund Revised	Approved Grants	Allowed Offsets	Total Budget
2450: Instructional Technology Non-Personnel									
Computer Contracted Services - Instructional	\$50,000	\$50,000	\$0	\$50,000	\$50,000	\$50,000	\$0	\$0	\$50,000
Computer Hardware - Instructional	\$200,000	\$350,000	\$0	\$200,000	\$350,000	\$289,000	\$0	\$0	\$289,000
Computer Software - Instructional	\$125,000	\$275,000	\$0	\$125,000	\$275,000	\$43,000	\$0	\$0	\$43,000
Computer Hardware - Lease	\$773,165	\$0	\$773,165	\$0	\$0	\$0	\$0	\$0	\$0
<i>Total Non-Personnel:</i>	\$1,148,165	\$675,000	\$0	\$1,148,165	\$675,000	\$675,000	\$0	\$0	\$382,000
<i>Original Notes:</i>									
a. Historically, the budget has been \$200,000 for computer hardware. In FY 2015-16, there was a budget transfer made to this account at the end of the year which rolled over to 2016-17. Computers are needed for on-line N									
b. The original budget for 2016-17 was \$125,000. The City increased the budget to cover the increase for expenses carried over from the previous year. In 2018-19, the costs of educational testing software added \$200,000 to									
In 2017-18, instructional software was paid in advance during the 2016-17 fiscal year. Funds were transferred into the budget to support purchasing laptop carts.									
c. The District is adding 15 computer carts at the elementary schools.									
d. The Apple Hardware Lease is fully paid off in 2017-18.									
MODIFIED: Reduced the budget to include essential costs only.									
TOTAL:	\$1,148,165	\$675,000	\$0	\$1,148,165	\$675,000	\$675,000	\$0	\$0	\$382,000

Original Notes:

- a. Historically, the budget has been \$200,000 for computer hardware. In FY 2015-16, there was a budget transfer made to this account at the end of the year which rolled over to 2016-17. Computers are needed for on-line N
- b. The original budget for 2016-17 was \$125,000. The City increased the budget to cover the increase for expenses carried over from the previous year. In 2018-19, the costs of educational testing software added \$200,000 to
- In 2017-18, instructional software was paid in advance during the 2016-17 fiscal year. Funds were transferred into the budget to support purchasing laptop carts.
- c. The District is adding 15 computer carts at the elementary schools.
- d. The Apple Hardware Lease is fully paid off in 2017-18.

MODIFIED: Reduced the budget to include essential costs only.

GF = General Fund 2700/2800: Guidance Counselors, Social Workers & Psychologists Personnel	FY 2019 General Fund Level Service	FY 2019 General Fund Including Changes	Revolving Funds/Grant Funds	FY 2019 Total Budget Level	FY 2019 Total Proposed Budget	FY 2019 General Fund Revised	FY 2019 General Fund TIE	Approved Grants	Allowed Offsets	Total Budget
Guidance Counselors										
Caseworker for the BRIDGE	\$1,964,971	\$1,879,971	\$85,000	\$2,049,971	\$1,964,971	22	\$1,964,971	\$0	\$0	\$1,964,971
Overtime	\$55,774	\$55,774	\$0	\$55,774	\$55,774	1	\$0	\$0	\$0	\$0
Clerk Schedulers - LHS	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	\$0
Social Workers	\$220,969	\$220,969	\$0	\$220,969	\$220,969	5	\$220,969	\$0	\$0	\$220,969
Psychologists	\$1,061,435	\$1,061,435	\$2,710,023	\$3,771,458	\$3,771,458	41	\$1,244,075	\$2,527,383	\$0	\$3,771,458
	\$1,269,967	\$1,269,967	\$0	\$1,269,967	\$1,269,967	13	\$1,269,967	\$0	\$0	\$1,269,967
Total Personnel:	\$4,573,116	\$4,488,116	\$2,795,023	\$7,368,139	\$7,283,139	82	\$ 4,699,982	\$ 2,527,383	\$ -	\$ 7,227,365
<i>Original I Notes:</i>										
a: One Career Center Guidance Counselor will be reduced.										
MODIFIED: Reduced the Caseworker for the Bridge position.										
MODIFIED: Reduced offset to Social Workers due to grant not covering the offset amount. The Elementary Counseling Grant ended.										
MODIFIED: Reassigned Refugee SW to cover retirement at HS; we did not fill the Refugee SW position since it was not included in the original budget.										
Non-Personnel										
Guidance Supplies - LHS	\$8,000	\$1,000	\$0	\$8,000	\$1,000		\$1,000	\$0	\$0	\$1,000
Total Non-Personnel:	\$8,000	\$1,000	\$0	\$8,000	\$1,000		\$1,000	\$0	\$0	\$1,000
Total:	\$4,581,116	\$4,489,116	\$2,795,023	\$7,376,139	\$7,284,139	82	\$4,700,982	\$2,527,383	\$0	\$7,228,365

GF = General Fund Level Service	FY 2019 General Fund Including Changes	FY 2019 General Fund Revolving Funds/Grant Funds	FY 2019 Total Budget	FY 2019 Total Proposed Budget	FY 2019 General Fund Revised FTE	FY 2019 General Fund Revised FTE	FY 2019 General Fund Revised FTE	Approved Grants	Allowed Offsets	Total Budget
3100: Family Resource Center & Student Support Services Personnel										
Family Resource Center Coordinator										
District Support Specialists	\$108,834	\$108,834	\$0	\$108,834	\$108,834	1	\$108,834	\$0	\$0	\$108,834
Early Childhood Coordinator	\$372,085	\$372,085	\$87,842	\$459,927	\$459,927	5	\$372,085	\$87,842	\$0	\$459,927
Early Childhood Specialist	0	\$0	\$107,817	\$107,817	\$107,817	1	\$0	\$107,817	\$0	\$107,817
PEG Developer Coach	\$20,000	\$20,000	\$36,187	\$56,187	\$56,187	1	\$26,914	\$29,273	\$0	\$56,187
Attendance Officer	\$0	\$0	\$83,321	\$85,321	\$85,321	1	\$0	\$85,321	\$0	\$85,321
Attendance Monitors	\$73,197	\$73,197	\$0	\$73,197	\$73,197	1	\$73,197	\$0	\$0	\$73,197
	\$34,284	\$34,284	\$0	\$34,284	\$34,284	1	\$34,284	\$0	\$0	\$34,284
<i>Total Personnel:</i>	\$608,400	\$608,400	\$317,167	\$925,567	\$925,567	11	\$615,314	\$310,253	\$-	\$925,567
<i>Original Notes:</i>										
MODIFIED: Adjusted the Early Childhood Coordinator amount to reflect what the grant allowed.										
Non-Personnel										
Contracted Services - Student Support Services	\$23,000	\$23,000	\$0	\$23,000	\$23,000		\$23,000	\$0	\$0	\$23,000
Supplies - Student Support Services	\$15,000	\$15,000	\$0	\$15,000	\$15,000		\$15,000	\$0	\$0	\$15,000
<i>Total Non-Personnel:</i>	\$38,000	\$38,000	\$0	\$38,000	\$38,000		\$38,000	\$0	\$0	\$38,000
<i>Original Notes:</i>										
TOTAL:	\$646,400	\$646,400	\$317,167	\$963,567	\$963,567	11	\$653,314	\$310,253	\$0	\$963,567

Original Notes:
MODIFIED: Adjusted the Early Childhood Coordinator amount to reflect what the grant allowed.

General Fund Level Service	FY 2019 General Fund Including Changes	Revolving Funds/Grant Funds	FY 2019 Total Budget Level	FY 2019 Total Proposed Budget	FY19 FTE	FY 2019 General Fund Revised	Approved Grants	Allowed Officers	Total Budget
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GF = General Fund
3300: Transportation Personnel

Transportation Manager	\$67,633	\$0	\$0	\$67,633	\$0	\$0	\$0	\$0	\$0
Stipend for After School Bus Drop Off (Moody)	\$67,633	\$0	\$0	\$67,633	\$0	\$24,000	\$0	\$0	\$24,000
<i>Total Personnel:</i>						\$24,000	\$0	\$0	\$24,000

Original Notes:

a: The Transportation Manager started in August of 2017 and left the position on April 13, 2018. The position will be combined with the Assistant Business Manager position.

Non-Personnel

Contracted Transportation - Regular Education	\$4,423,541	\$4,423,541	\$0	\$4,423,541	\$4,423,541	\$4,847,600	\$0	\$0	\$4,847,600	
Charter School Offset	-\$400,000	\$0	\$0	-\$400,000	\$0	\$0	\$0	\$0	\$0	
Contracted Transportation - Special Education	\$5,400,000	\$5,160,000	\$0	\$5,400,000	\$5,160,000	\$6,534,000	\$0	\$0	\$6,534,000	
Bus Passes	\$60,000	\$0	\$0	\$60,000	\$0	\$0	\$0	\$0	\$0	
Computer Software	\$5,000	\$5,000	\$0	\$5,000	\$5,000	\$5,000	\$0	\$0	\$5,000	
Contracted Services - Routing	\$4,000	\$4,000	\$0	\$4,000	\$4,000	\$4,000	\$0	\$0	\$4,000	
Supplies	\$8,000	\$8,000	\$0	\$8,000	\$8,000	\$8,000	\$0	\$0	\$8,000	
<i>Total Non-Personnel:</i>		\$9,500,541	\$9,600,541	\$0	\$9,500,541	\$9,600,541	\$11,398,600	\$0	\$0	\$11,398,600

Original Notes:

a: Special Education transportation costs are decreasing due to moving the CSA Day School closer to Lowell.

MODIFIED: We increased the budget for Transportation reflecting the \$6 million-plus in actuals, contracted rate increases and routes not considered.

MODIFIED: It is important to note that the increased Transportation budget does not include any buffers if homeless transportation exceeds historical spending.

We will keep you updated monthly. We did not want to make additional cuts now based on possibilities despite how probable they are.

<i>TOTAL:</i>	\$9,568,174	\$9,600,541	\$0	\$9,568,174	\$9,600,541	\$11,422,600	\$0	\$0	\$11,422,600
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General Fund Level Service	FY 2019 General Fund Including Changes	FY 2019 Revolving Funds/Grant Funds	FY 2019 Total Budget Level	FY 2019 Proposed Budget	FY 2019 Total	FY 2019 General Fund Revised	FY 2019 Approved Grants	Allowed Offsets	Total Budget
5500- Athletics & Student Activities Personnel									
Administrator of Athletics	\$58,835	\$58,835	\$0	\$58,835	\$58,835	0.5	\$38,835	\$0	\$0
Coaches - Interscholastic	\$455,522	\$455,522	\$0	\$455,522	\$455,522	0	\$468,022	\$0	\$468,022
Coaches - Intramural	\$66,000	\$66,000	\$0	\$66,000	\$66,000	0	\$66,000	\$0	\$66,000
Student Activities Advisor - LHS	\$79,838	\$79,838	\$0	\$79,838	\$79,838	1	\$79,838	\$0	\$79,838
Stipends - Student Activities - LHS	\$144,951	\$144,951	\$0	\$144,951	\$144,951	0	\$144,951	\$0	\$144,951
Total Personnel:	\$805,146	\$805,146	\$0	\$805,146	\$805,146	1.5	\$817,646	\$0	\$817,646
Original Notes:									
a: Current position is (.5 FTE) Athletic Director and (.5 FTE) Department Chair - Physical Education									
MODIFIED: Based on an analysis of Coaching Salary Grids, we determined that the account was underfunded; this also includes equity adjustment for Golf stipend; added the approved \$24k addition to the Ad									
Non-Personnel									
Contracted Services - Athletics	\$31,826	\$31,826	\$0	\$31,826	\$31,826		\$31,826	\$0	\$0
Contracted Transportation - Athletics	\$130,000	\$130,000	\$0	\$130,000	\$130,000		\$117,000	\$0	\$117,000
Contracted Athletic Trainer Services	\$83,500	\$83,500	\$0	\$83,500	\$83,500		\$83,500	\$0	\$83,500
Supplies - Athletics	\$134,112	\$134,112	\$0	\$134,112	\$134,112		\$134,112	\$0	\$134,112
Rental Fees (include UML swimming pool rental)	\$30,000	\$30,000	\$0	\$30,000	\$30,000		\$31,000	\$0	\$31,000
Uniforms - Athletics	\$10,000	\$10,000	\$0	\$10,000	\$10,000		\$10,000	\$0	\$10,000
Supplies - Student Activities	\$34,000	\$34,000	\$0	\$34,000	\$34,000		\$34,000	\$0	\$34,000
Student Activities	\$125,000	\$125,000	\$0	\$125,000	\$125,000		\$125,000	\$0	\$125,000
Total Non-Personnel:	\$ 578,438	\$ 578,438	\$0	\$ 578,438	\$ 578,438		\$ 576,438	\$0	\$ 576,438
Original Notes:									
a: The District increased the budget in 2016-17 to support field trips and after school activities so all students would have equitable opportunities.									
MODIFIED: The schools will have the choice of reducing School Allocations or this line with the pro-rated \$100k reduction.									
MODIFIED: Increased Rental Fees to include the \$11,000 from Swimming Pool Supplies.									
MODIFIED: Transportation Director rerouted athletic runs resulting in a savings.									
TOTAL:	\$1,383,584	\$1,383,584	\$0	\$1,383,584	\$1,383,584	2	\$1,394,084	\$0	\$1,394,084

4000: Custodial & Security Services Personnel	FY 2019 General Fund Level Service	FY 2019 General Fund Including Changes	Revolving Funds/Grant Funds	FY 2019 Total Budget	FY 2019 Proposed Budget	FY 2019 Total Budget	FY 2019 General Fund Revised	Approved Grants	Allowed Offsets	Total Budget
Facility Director	\$83,240	\$83,240	\$1,760	\$85,000	\$85,000	1	\$85,000	\$0	\$0	\$85,000
Building Custodians	\$3,642,686	\$3,642,686	\$759,352	\$4,402,038	\$4,402,038	94	\$3,949,378	\$0	\$567,881	\$4,517,259
Overtime - Use of Buildings	\$0	\$0	\$70,000	\$70,000	\$70,000	0	\$70,000	\$0	\$0	\$70,000
Use of School Facilities	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	\$0
Overtime - Man-Out	\$110,000	\$95,000	\$0	\$110,000	\$95,000	0	\$95,000	\$0	\$0	\$95,000
Overtime - Miscellaneous	\$75,000	\$70,000	\$0	\$75,000	\$70,000	0	\$70,000	\$0	\$0	\$70,000
H.V.A.C. Technician - LHS	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	\$0
Energy Management System Monitor	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	\$0
Plumbens	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	\$0
Security Guards	\$386,263	\$386,263	\$50,000	\$436,263	\$436,263	10	\$436,263	\$0	\$0	\$436,263
School Resource Officers	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	\$0
Food Service Offset	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	\$0
<i>Total Personnel:</i>	\$4,297,189	\$4,277,189	\$881,112	\$5,178,301	\$5,158,301	105	\$4,705,641	\$0	\$567,881	\$5,273,522
<i>Original I Notes:</i>										
a: The Facility Director is paid partially by the revolving fund for facility usage by other organizations.										
b: The Building Custodians will be reimbursed by the Food Service Account for \$661,112 and by the Use of Facilities Account for \$100,000.										
c: The School Use of Facilities revolving account will pay for the building rental over-time costs.										
d: Positions were eliminated from the budget in 2017-18 as maintenance is covered by the City as a part of the Maintenance of Effort Agreement.										
e: The Use of Facilities will fund \$50,000 of the Security Guard costs.										
f: School Resource Officer positions are now paid through the Maintenance of Effort Agreement with the City of Lowell.										
MODIFIED: Reduced the offset to custodians, security guards, overtime and salaries.										
MODIFIED: Custodian salaries were underbudgeted based on actuals from payroll. We have reconciled this account and have determined that the total custodial costs should have been higher to include buyouts and clothing allowance.										
<i>4000: Custodial & Security Services Non-Personnel</i>										
Utility - Water / Sewer	\$180,000	\$0	\$0	\$180,000	\$0		\$0	\$0	\$0	\$0
Utility - Telephone	\$50,000	\$20,000	\$125,000	\$175,000	\$145,000		\$175,000	\$0	\$0	\$175,000
Preservatives (Floors)	\$60,000	\$42,000	\$0	\$60,000	\$42,000		\$42,000	\$0	\$0	\$42,000
Supplies	\$210,000	\$129,554	\$50,000	\$260,000	\$179,554		\$129,554	\$0	\$50,000	\$179,554
Swimming Pool Maintenance & Supplies	\$20,000	\$11,000	\$0	\$20,000	\$11,000		\$11,000	\$0	\$0	\$0
Building Repair & Maintenance	\$107,000	\$7,000	\$150,000	\$257,000	\$157,000		\$57,000	\$0	\$100,000	\$157,000
Contracted Services	\$300,000	\$150,000	\$50,000	\$350,000	\$200,000		\$180,000	\$0	\$50,000	\$230,000
Food Service Offset	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	\$0
Use of Facilities Offset	\$0	\$0	\$0	\$0	\$0	0	\$0	\$0	\$0	\$0
<i>Total Non-Personnel:</i>	\$927,000	\$359,554	\$75,000	\$1,302,000	\$734,554		\$533,554	\$0	\$200,000	\$783,554
<i>Original I Notes:</i>										
a: It is estimated that \$125,000 will be reimbursed to the School Department from E-Rate funds.										
b: The food service account will reimburse \$50,000 for supplies and \$50,000 of contracted services.										
c: The Use of Facilities account will fund \$100,000 of building repairs and the Food Service account will fund \$50,000 of building repairs.										
MODIFIED: Reduced the Swimming Pool account and moved it to Rental Fees for UML pool rental.										
MODIFIED: Increased Contracted Services \$30k for moving costs.										
MODIFIED: Increased telephone account to reflect amount needed based on monthly bills and removed the offset not available.										
TOTAL:	\$5,224,189	\$4,636,743	\$1,256,112	\$6,480,301	\$5,892,855	\$0	\$5,289,195	\$0	\$767,881	\$6,057,076

GF = General Fund Personnel	5100/5200: Employee Benefits & Retirement Personnel	FY 2019 General Fund Level Service	FY 2019 General Fund Including Changes	Revolving Funds/Grant Funds	FY 2019 Total Budget Level	FY 2019 Total Proposed Budget	FY 2019 General Fund FTE	FY 2019 General Fund Revised	Approved Grants	Allowed Offsets	Total Budget

Health/Dental Insurance Premiums	\$15,968,899	\$16,353,051	\$1,050,000	\$17,018,899	\$17,403,051		\$17,154,716	\$746,000	\$204,137		\$18,104,853
Student Accident Insurance	\$26,872	\$26,872	\$0	\$26,872	\$26,872		\$26,872	\$0	\$0		\$26,872
Longevity	\$40,000	\$10,000	\$0	\$40,000	\$0		\$10,000	\$0	\$0		\$10,000
Pre-Employment Physicals	\$30,000	\$30,000	\$0	\$30,000	\$30,000		\$30,000	\$0	\$0		\$30,000
Retirement Sick Leave Buyback	\$1,200,000	\$700,000	\$0	\$1,200,000	\$700,000		\$1,100,000	\$0	\$0		\$1,100,000
Total Personnel:	\$17,265,771	\$17,119,923	\$1,050,000	\$18,315,771	\$18,169,923	0	\$18,311,588	\$746,000	\$204,137		\$19,271,725

Original Notes:

a. Insurance costs are expected to remain stable.

b: Retirement Sick Leave Buyback payments will be deferred to FY2020

Grant & Revolving Funded Positions	\$17,897,188
FTE Additional (Subtractions)	-\$500,000
Food Service Revolving Fund - Cafeteria Health Insurance	-\$490,000
Food Service Revolving Fund - Custodial Health Insurance	-\$350,000
Food Service Revolving Fund - Para Health Insurance	-\$100,000
Total	-\$104,137
	\$16,353,051

MODIFIED: Added dental premiums not originally budgeted and added back the majority of the Sick Leave Buy Back budget.

MODIFIED: Recalculated the Health Insurance Premiums with updated figures from City Hall, grants and allowed offsets.

GR = General Fund	FY 2019 General Fund Level Service	FY 2019 General Fund Including Changes	Revolving Funds/Grant Funds	FY 2019 Total Budget Level	FY 2019 Total Proposed Budget	FY 2019 General Fund FTE	FY 2019 General Fund Revised	Approved Grants	Allowed Offsets	Total Budget
5300: Rentals										
Non-Personnel										
Central Administration Office Lease	\$403,014	\$403,014	\$11,829	\$414,843	\$414,843		\$414,843	\$0	\$0	\$414,843
SPED Leasing of Space	\$152,000	\$282,672	\$0	\$152,000	\$222,672		\$239,672	\$0	\$0	\$259,672
Food Service Offset	\$0	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0
<i>Total Non-Personnel:</i>	<i>\$555,014</i>	<i>\$685,686</i>	<i>\$11,829</i>	<i>\$366,843</i>	<i>\$697,515</i>		<i>\$674,515</i>	<i>\$0</i>	<i>\$0</i>	<i>\$674,515</i>
<i>Original I Notes:</i>										
a. A larger CSA Day School that is closer to Lowell is recommended to be leased at \$282,672. This is a proposed 3 year lease.										
MODIFIED: Moved lease offset to General Fund.										
MODIFIED: Decreased SPED Lease since move in date resulted in 11 months of lease costs rather than 12.										
<i>TOTAL:</i>	<i>\$555,014</i>	<i>\$685,686</i>	<i>\$11,829</i>	<i>\$366,843</i>	<i>\$697,515</i>	<i>0</i>	<i>\$674,515</i>	<i>\$0</i>	<i>\$0</i>	<i>\$674,515</i>
7000: Capital Outlays										
Non-Personnel										
Capital Improvements	\$0	\$0	\$100,000	\$100,000	\$100,000		\$0	\$0	\$100,000	\$100,000
Equipment Replacement	\$125,000	\$125,000	\$0	\$125,000	\$125,000		\$75,000	\$0	\$0	\$75,000
Use of School Facilities Offset	\$0	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0
<i>Total Non-Personnel:</i>	<i>\$125,000</i>	<i>\$125,000</i>	<i>\$100,000</i>	<i>\$225,000</i>	<i>\$225,000</i>		<i>\$75,000</i>	<i>\$0</i>	<i>\$100,000</i>	<i>\$175,000</i>
<i>Original I Notes:</i>										
a. The Use of Facilities account will fund \$100,000 for the Capital Improvements for the District.										
MODIFIED: Reduced Equipment account by \$50k.										
<i>TOTAL:</i>	<i>\$125,000</i>	<i>\$125,000</i>	<i>\$100,000</i>	<i>\$225,000</i>	<i>\$225,000</i>	<i>0</i>	<i>\$75,000</i>	<i>\$0</i>	<i>\$100,000</i>	<i>\$175,000</i>

GF = General Fund 9000: Suspense Account Non-Personnel	FY 2019 General Fund Level Service	FY 2019 General Fund Including Changes	Revolving Funds/Grant Funds	FY 2019 Total Budget Level	FY 2019 Total Proposed Budget	FY 19 FTE	FY 2019 General Fund Revised	Approved Grants	Allowed Offsets	Total Budget
	\$0	\$105,000	\$0	\$0	\$105,000		\$0	\$0	\$0	\$0
MODIFIED: Coordinator @ McHugh not filled.	4	5	6	7	8	9	10	11	12	13
TOTAL:	\$168,545,654	\$165,522,325	\$16,148,876	\$0	\$105,000	0	\$0	\$0	\$0	\$0
GRAND TOTAL:							\$168,021,997	\$8,918,327	\$5,778,018	\$182,425,342
										\$754,140

Ties to Exhibit 1
Ties to Exhibit 2
Ties to Exhibit 3

Summary of Deficit:	
Underfunded Accounts	\$754,140
Unavailable Offsets	\$14,696,345
	\$1,452,531
	\$2,206,671

\$165,522,325
\$168,021,997
-\$2,499,671

Underfunded
\$181,671,202 Col 8
\$182,425,342 Col 13
-\$754,140

Funding Source Issue
\$16,148,876 Col 6
\$8,918,327 Col 11
\$5,778,018 Col 12
-\$1,452,531

Additional Ch 70
Hurricane Relief
Emergency Aid - PR
-\$2,206,671

Net Deficit
\$2,206,671

\$0